

Gen Z and the Evolving Workplace

Born between 1997-2012, these digital natives are bringing specific expectations to the workplace. Here's what motivates them:



1



Work-Life Balance
= **Non-Negotiable**

2



Flexible schedules with hybrid options

3



Diversity, inclusion and equity across race, gender and identity

4



Clear career paths and upskilling for advancement

5



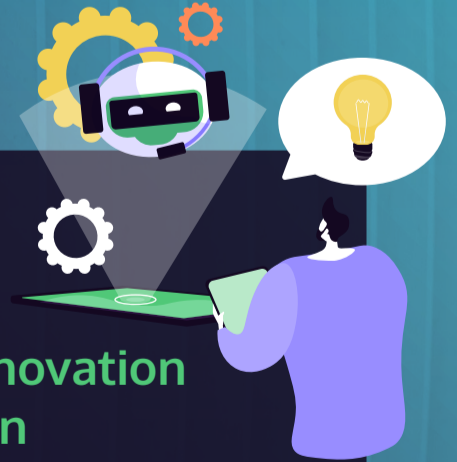
Higher pay and salary transparency

6



Employers that value **environmental, social and governance (ESG)** factors

7



Tech innovation + human connection for collaboration

SOURCE

Cordoniq Future of Collaborative Work 2025

[Read the report](#)